

Organist at St George the Martyr, Wash Common in the Benefice of St George and St John, Newbury.

Section 1 – Job purpose

Following the successful appointment of a new Director of Music (DOM) we are seeking to recruit an experienced and gifted church organist to complete our music provision.

We are a thriving Anglican parish church in South Newbury, catering to all age groups. We strive to be inclusive and welcoming to all and to be a positive force within our community.

The church has a fine 2-manual organ by JW Walkers & Sons which was rebuilt and expanded in 2016, set within a fantastic acoustic. The church is always warm thanks to ground-source heat pumps which makes rehearsals, services and events comfortable all year round.

Current practice affecting the role of organist includes a Sunday 9.30am Eucharist, a typical range of services at Christmas and Easter, occasional special services (e.g. patronal festival) and some special events such as an annual Christmas concert. We have an SATB choir. On the first Sunday of the month the organist plays keyboard with a small group of other musicians to accompany the worship. Choir and music group practices are currently on a Friday, early evening, and you would need to attend at least some of these.

Section 2 – Key Responsibilities, skills and requirements *(this list is indicative not exhaustive)*

- An experienced organist and accompanist.
- A knowledge of Anglican worship, the church year and liturgy.
- An understanding of the role and potential of music in worship.
- Play the organ for services and some church events (including any live-streamed and online services); occasional offices are paid separately with the organist being given first refusal.
- Ability to work collaboratively and effectively with others.
- To have strong interpersonal and communication skills.
- Communicate effectively via email/phone etc. as appropriate.
- High standards in terms of both musicianship and personal conduct.
- An appreciation of the musical ability and potential of others and to nurture their contribution.
- To share the church's commitment to safeguarding and inclusion and to undertake all associated training.

Section 3 – Context, terms and conditions

- Based at St George's Church, Andover Road, Wash Common RG14 6NU.
- Responsible to the Vicar and PCC but line managed by the Director of Music.
- A minimum of 46 weeks per year to include Christmas and Easter services. The church is fortunate to be able to call on other local organists to cover absences so there is some flexibility in this regard.
- The church is affiliated to the RSCM.
- Remuneration is £2,000pa paid in equal monthly instalments on receipt of invoice.
- The post is subject to a review after 12 months.
- Role subject to enhanced DBS clearance in accordance with our policy.
- Organist could use the organ to give private lessons within the context of our safeguarding policy and agreed procedures.